



## The role

We are looking for a lead developer to join our expanding product development team and lead a group of 2-3 developers, reporting in to the Product Development Manager. This is an exciting opportunity to taking a leading role in a growing team, working with the latest technologies.

As the lead developer the successful candidate will take a hands-on approach in designing, developing and delivering client requirements while also acting as a technical lead and mentor to the other members of the team.

As a project lead there will be responsibility for keeping clients up to date with progress, prioritising the workload for your team and managing changes to requirements. There will also be responsibility for the quality and timely delivery of software.

The successful candidate must have a positive attitude, be passionate about development and take pride in what their team produces. They will need to be calm under pressure and comfortable working to tight deadlines. Excellent communications skills (technical and non-technical) are essential.

Salary band: £35-45k depending on experience.

## Skills / Traits

- At least 4 years' experience developing applications using the .NET Framework
- Excellent technical coding skills with attention to detail, an ordered approach to problem solving and a desire to produce work of outstanding quality and reliability
- Experience of working collaboratively in a team environment
- Excellent communication skills to both technical and non-technical colleagues
- An organised and methodical approach and be calm under pressure
- An appreciation of how distinct products fit together to meet business needs and an understanding of how projects reflect current business priorities
- An aptitude for learning

## Responsibilities

- Accountable to the product development manager for producing high-quality solutions
- Lead a team of developers through projects from design to delivery
- Take responsibility for project delivery, liaising with clients for requirements and updates on progress
- Undertake development on business critical areas of software
- Manage development priorities within a project to ensure timely delivery
- Act as a technical lead and mentor to other developers

## Knowledge / Experience

### Required

- ASP.NET
- C#
- SQL Server, T-SQL and SQL Management Studio
- N-Tier Architecture
- CSS

- Visual Studio

### **Beneficial**

- Analysis Services
- AJAX
- jQuery
- Agile Methodologies
- SEO
- Mobile development
- HTML 5
- Entity Framework
- Team Foundation Server

### **The Company**

Best Companies is a workplace engagement specialist, helping our client's measure and improve employee engagement levels. Each year we research and produce the Best Companies to Work For lists, published in the Sunday Times. We have also developed our own nationally recognised Accreditation standard, awarded annually to organisations with exceptional levels of employee engagement.

At Best Companies we offer a fantastic opportunity for the right people to develop within a people-focused organisation. We fully support your career aims and will provide relevant training to help you be the best you can be.

Our offices are located between Chester and Wrexham and is easily commutable (by car) from the Wirral, North Wales and Cheshire.

### **Benefits**

- Annual leave 25-30 days depending on length of service
- Sports and fitness allowance
- Private Health Insurance after 3 months
- Pension – after 3 months 3% of salary from company and 3% employee contribution.
- Life Insurance – after 3 months (4 times salary)
- Flexi-time
- Free car parking
- Free lunch