



The role

We are looking for a development manager to join our existing product team and manage a group of 6 developers. This is an exciting opportunity to take a leading role in a growing team, working with the latest technologies.

As the development manager, the successful candidate will work closely with the Product Manager to map out the future vision of the product, offering guidance on technologies, solution architecture and technical feasibility of business requirements. To do this the successful candidate must be comfortable investigating and suggesting new technologies, coordinating feasibility studies and understanding the implications of the technology choices on our existing product suite.

The development manager will be responsible for the man-management of the development team, providing direction, monitoring performance and conducting reviews. They will be a technical lead and mentor for the team and will ultimately be responsible for the quality and timely delivery of software that meets the business requirements and goals.

The successful candidate must have a positive attitude, be passionate about development and take pride in what their team produces. They will need to be calm under pressure and comfortable working to tight deadlines. Excellent communications skills (technical and non-technical) are essential.

Salary band: £40-50k depending on experience.

Skills / Traits

- At least 4 years' experience developing applications using the .NET Framework
- A proven leader
- A vision of how new technology can improve our products
- Excellent technical coding skills with attention to detail, an ordered approach to problem solving and a desire to produce work of outstanding quality and reliability
- Experience of working collaboratively in a team environment
- Excellent communication skills to both technical and non-technical colleagues
- An organised and methodical approach and be calm under pressure
- An appreciation of how distinct products fit together to meet business needs and an understanding of how projects reflect current business priorities
- An aptitude for learning
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Responsibilities

- Accountable to the Development Manager for delivering high-quality solutions
- Manage a team of developers through projects from design to delivery
- Take responsibility for project delivery
- Manage development priorities within a project to ensure timely delivery
- Investigate and manage implementation of future technologies
- Coordinate feasibility studies for software and system products under consideration

Knowledge / Experience

Required

- ASP.NET/MVC
- C#
- Entity Framework
- SQL Server, T-SQL and SQL Management Studio
- N-Tier Architecture
- Visual Studio

Beneficial

- Analysis Services
- Agile Methodologies
- Mobile development
- HTML 5/CSS/jQuery
- Team Foundation Server

The Company

Best Companies is a workplace engagement specialist, helping our client's measure and improve employee engagement levels. Each year we research and produce the Best Companies to Work For lists, published in the Sunday Times. We have also developed our own nationally recognised Accreditation standard, awarded annually to organisations with exceptional levels of employee engagement.

At Best Companies we offer a fantastic opportunity for the right people to develop within a people-focused organisation. We fully support your career aims and will provide relevant training to help you be the best you can be.

Our offices are located between Chester and Wrexham and is easily commutable (by car) from the Wirral, North Wales and Cheshire.

Benefits

- Annual leave 25-30 days depending on length of service
- Sports and fitness allowance
- Private Health Insurance after 3 months
- Pension – after 3 months 3% of salary from company and 3% employee contribution.
- Life Insurance – after 3 months (4 times salary)
- Flexi-time
- Free car parking
- Free lunch