



The role

We're looking for an enthusiastic Quality Assurance Analyst to join our Innovation Support team at Best Companies.

As a QA Analyst, you'll be responsible for creating and maintaining test plans, suites and cases, coordinating the test effort across our different products and platforms and utilising the best test methods as appropriate.

The right candidate will have a keen eye for detail, ensuring all development work meets the requirement specifications and will also be passionate about not just maintaining, but raising, the high standards in our department. You'll be excited by technology, able to organise yourself and keep on top of a fast-paced workload, remaining calm under pressure.

This role will give the right candidate the opportunity to grow and develop, with freedom to make it your own.

Salary band: £20-30k based on knowledge and experience.

Responsibilities

- Implementing and maintaining test plans and suites
- Identifying test basis, conditions and expected results for test cases
- Functional and non-functional manual testing
- Automated testing where appropriate
- Supporting test efforts across multiple products
- Working closely with software developers and product teams
- Writing bug reports
- Maintaining bug triage to ensure items are correctly prioritised/risk assessed
- Working towards departmental and project deadlines
- Providing objective feedback to software development project teams
- Presenting findings to software development and business user teams
- Implementing and maintaining suitable regression tests

Knowledge / Experience

Required

- Experience of testing web, desktop and/or mobile software
- Understanding of both traditional software life cycle methodologies and iterative (agile) development methodologies
- Knowledge of test processes and methodologies
- Ability to prioritise effectively based on project demands, risk and resource constraints
- Ability to write clear test plans and cases

Beneficial

- Knowledge of Team Foundation Server
- Knowledge of Microsoft Test Manager
- Experience of testing in an Agile environment
- Knowledge or understanding of ITIL
- ISTQB Certified
- Experience using Automated testing (Coded UI)

The Company

Best Companies is a workplace engagement specialist, helping our client's measure and improve employee engagement levels. Each year we research and produce the Best Companies to Work For lists, published in the Sunday Times. We have also developed our own nationally recognised Accreditation standard, awarded annually to organisations with exceptional levels of employee engagement.

At Best Companies we offer a fantastic opportunity for the right people to develop within a people-focused organisation. We fully support your career aims and will provide relevant training to help you be the best you can be.

Our offices are located between Chester and Wrexham and is easily commutable (by car) from the Wirral, North Wales and Cheshire.

Benefits

- Annual leave 25-30 days depending on length of service
- Sports and fitness allowance
- Private Health Insurance after 3 months
- Pension – after 3 months 3% of salary from company and 3% employee contribution.
- Life Insurance – after 3 months (4 times salary)
- Flexi-time
- Free car parking
- Free lunch